DAVID Y. IGE

June 26, 2015

EXECUTIVE CHAMBERS

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Twenty-Eighth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Joseph M. Souki, Speaker and Members of the House of Representatives Twenty-Eighth State Legislature State Capitol, Room 431 Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Souki, and Members of the Legislature:

This is to inform you that on June 26, 2015, the following bill was signed into law:

HB1268 HD2 SD2 CD1

RELATING TO WORKERS' COMPENSATION ACT 168 (15)

Sincerely,

Governor, State of Hawai'i

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JUN 26 2015 HOUSE OF REPRESENTATIVES TWENTY-EIGHTH LEGISLATURE, 2015 STATE OF HAWAII

1268 H.D. 2 S.D. 2

C.D. 1

## A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. 1 The legislature finds that Hawaii's public
- 2 employers have in place return to work programs for their
- 3 eligible injured employees on workers' compensation.
- 4 return to work programs give priority consideration to retaining
- 5 eligible injured public employees so that they can return to
- 6 work with their employer as soon as possible in a cost effective
- 7 manner.
- The legislature further finds that if a return to their 8
- 9 public employer cannot be successfully accomplished through the
- 10 return to work program, then additional vocational
- 11 rehabilitation services provide another avenue for the injured
- 12 public employees to seek suitable and gainful employment, unless
- 13 an employee chooses to retire.
- 14 The purpose of this Act is to help coordinate the efficient
- use of public employer return to work programs in accordance 15
- with vocational rehabilitation under the workers' compensation 16
- 17 law.



## H.B. NO. H.D. 2 S.D. 2

- 1 SECTION 2. Section 386-25, Hawaii Revised Statutes, is
- 2 amended by amending subsection (a) to read as follows:
- 3 "(a) The purposes of vocational rehabilitation are to
- 4 restore an injured worker's earnings capacity as nearly as
- 5 possible to that level that the worker was earning at the time
- 6 of injury and to return the injured worker to suitable gainful
- 7 employment in the active labor force as quickly as possible in a
- 8 cost-effective manner. Vocational rehabilitation shall not be
- 9 available for public employees who have retired from a public
- 10 employer, as defined in section 76-11, with whom they sustained
- 11 their work injury.
- 12 Employees of public employers, as defined in section 76-11,
- 13 who are eligible for their respective public employer's return
- 14 to work program, shall participate in and complete the return to
- 15 work program, including temporary light duty placement efforts,
- 16 as a prerequisite to vocational rehabilitation benefits under
- 17 this section."
- 18 SECTION 3. This Act does not affect rights and duties that
- 19 matured, penalties that were incurred, and proceedings that were
- 20 begun before its effective date.
- 21 SECTION 4. New statutory material is underscored.



SECTION 5. This Act shall take effect on July 1, 2015. 1

APPROVED this 2 6 day of JUN

, 2015

Amid y lzg-GOVERNOR OF THE STATE OF HAWAII